

## Joint Negotiating Committee (JNC) for Youth and Community Workers (YCW)

7 December 2023

To: Local Authorities in England and Wales  
Local Government Association Subscribers

Dear Colleague

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### JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 230 - YOUTH AND COMMUNITY WORKERS' PAY AGREEMENT 2023

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We are pleased to confirm that the JNC for Youth and Community Workers has reached an agreement on a pay award for 2023 which is as follows:

- An increase of £1925 on all spinal column points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2023;
- An increase of 3.88% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2023.

A revised pay spine is attached for your information.

Yours sincerely



**David Algie**  
Employers' Side Secretariat



**Alan Scott**  
Staff Side Secretary

Employers' Side Secretary: *Sarah Ward*  
Local Government Association, 18 Smith Square,  
London, SW1P 3HZ

Staff Side Secretary: *Alan Scott*  
Unite, 128 Theobold's Road,  
London, WC1X 8TN

## Joint Negotiating Committee for Youth and Community Workers

2023

### Support Worker Range

#### Pay Points (£)

5	23,496
6	23,825
7	24,121
8	24,799
9	25,664
10	26,341
11	27,434
12	28,501
13	29,606
14	30,750
15	31,528
16	32,341
17	33,141

### Professional Range

#### Pay Points (£)

13	29,606
14	30,750
15	31,528
16	32,341
17	33,141
18	33,946
19	34,745
20	35,547
21	36,447
22	37,467
23	38,461
24	39,459
25	40,465
26	41,470
27	42,475
28	43,493
29	44,502
30	45,513
31	46,195*
32	47,316*

\* Discretionary Points

### LONDON AREA ALLOWANCES

Inner 3,517  
Outer 2,311  
Fringe 901

### SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance	41.00
Disturbance Element	23.00

**Joint Negotiating Committee for Youth and Community Workers**