

YOUTH WORK NOS 2019

FUNCTIONAL MAP – INCLUDING SIGNPOSTED NOS

Within the Youth Work National Occupational Standards there are 40 standards. Of these, 14 NOS come from other sectors and are referred to as Signpost No. and are listed below.

As per the guidance notes for writing National Occupational Standards, where possible, NOS are signposted from other suites as opposed to new NOS being written. Please note the signposted numbers begin at number 27 as the Youth Work NOS are numbered 1 to 26.

NB some of the signposted NOS have been updated since the Youth Work NOS were published (noted). Qualifications based on this version of the Youth Work NOS should continue to use the Signposted NOS listed.

The anticipated date of review for Youth Work NOS is 2024. The full suite of Youth Work National Occupational Standards is published by the CLD Standards Council Scotland on behalf of Joint ETS.

Functional Area	Function Ref/ Title	NOS Ref	Relevant NOS title	
Key Area A: Work with young people and others	A1 Build professional relationships and engage with young people	YW01	Initiate, build and maintain relationships with young people	
		YW02	Assist young people to learn and engage with the youth work process	
		YW03	Comply with legal, regulatory and ethical requirements when carrying out youth work	

	A2 Build productive working relationships and multi-agency networks	YW04	Develop and maintain productive working relationships in collaboration with colleagues, agencies and stakeholders for youth work	
Key Area B: Facilitate learning and development of young people through planning and implementing learning activities in youth work	B1 Facilitate the personal, social, spiritual and educational development of young people	YW05	Enable young people to identify, reflect and use their learning to enhance their future development	
		YW06	Explore the concept of values and beliefs with young people	
		YW07	Apply youth work values and principles in group work	
		YW08	Engage with and empower young people to make use of digital media in their daily lives	
	B2 Promote young people's self-awareness, confidence and participation	YW09	Support young people to become responsible citizens through active involvement with youth work	
		YW10	Advocate with and on behalf of young people so that their interests are represented	
	B3 Plan and implement learning activities in youth work	YW11	Plan, prepare and facilitate learning activities with young people	
		YW12	Manage resources with young people for youth work activities	

	B4 Provide access to information, support and guidance	YW13	Access information with and for young people to inform decision making	
Key Area C: Actively demonstrate commitment to inclusion, equity and young people's interests and health and wellbeing.	C1 Promote the rights of young people	YW14	Assist young people to recognise, realise and defend their rights	
	C2 Safeguard the health and welfare of young people and youth workers	YW15	Assist young people to assess risk and make informed choices in the management of their health and well-being	
		YW16	Equip young people with safeguarding techniques	
		YW17	Monitor and review your organisation's policy and practices for the protection and safeguarding of young people and self	
		YW18	Engage with young people to promote their emotional wellbeing and mental health	
	C3 Promote inclusion, equity and the valuing of diversity	Signpost No. 27	Promote equality of opportunity, diversity and inclusion (Management and leadership NOS CFAM&LBA7)	
		YW19	Develop a culture and ethos that promotes inclusion and values diversity	

Key Area D: Plan and implement strategy and youth work activities for young people	D1 Establish and prioritise requirements for youth work through planning and implementing learning activities in youth work	YW20	Determine, evaluate and prioritise your organisation's objectives for youth work in the community	
		YW21	Secure funding and resources for youth work	
	D2 Influence, plan and implement youth work strategy	YW22	Influence and develop youth work strategy	
		YW23	Engage young people in the strategic development of youth work	
		<i>Signpost No. 28</i>	<i>Develop structures, systems and procedures to support volunteering (Managing Volunteers NOS SFTA3)</i>	
	D3 Monitor and evaluate the effectiveness of youth strategy and plans	YW24	Monitor and evaluate the impact of youth work strategy and delivery	
Key Area E: Develop, lead and manage self and others	E1 Manage and develop yourself	YW25	Work as an effective and critically reflective youth work practitioner	
		<i>Signpost No. 29</i>	<i>Develop your knowledge, skills and competence (Management and leadership NOS CFAM&LAA2)</i>	

	E2 Lead and manage others	<i>Signpost</i> No. 30	Lead your team (<i>Management and leadership NOS CFAM&LBA3</i>)	
		<i>Signpost</i> No. 31	Allocate work to team members (<i>Management and leadership NOS CFAM&LDB2</i>)	
		<i>Signpost</i> No. 32	Quality assure work in your team (<i>Management and leadership NOS CFAM&LDB3</i>)	
		<i>Signpost</i> No. 33	Recruit, select and retain people (<i>Management and leadership NOS CFAM&LDA2</i>)	
	E3 Develop colleagues	YW26	Provide leadership to other youth workers and volunteers	
		<i>Signpost</i> No. 34	Support individuals' learning and development (<i>Management and leadership NOS CFAM&LDC2</i>)	

	E4 Maintain health and safety in the workplace	<i>Signpost No. 35</i>	<i>Make sure your own actions reduce risks to health and safety (Health and Safety NOS PROHSS1)</i>	
		<i>Signpost No. 36</i>	Provide healthy, safe, secure and productive working environments and practices (<i>Management and leadership NOS CFAM&LEB1</i>)	
Key Area F: Work with Communities	F1 Encourage engagement of young people in their community	<i>Signpost No. 37</i>	Work with the tensions inherent in community development practice (JETSCD02)	
		<i>Signpost No. 38</i>	Support inclusive and collective working (JETSCD06)	
		<i>Signpost No. 39</i>	Relate to different communities (JETSCD03)	
	F2 Engage with communities to promote the voice and needs of young people	<i>Signpost No. 40</i>	Promote the needs, rights and interests of individuals and groups in the community (SFJBA6)	